DEVELOPMENT INVESTMENT CONSTRUCTION J.S.C	**THE SOCIALIST REPUBLIC OF VIETNAM** **Independence – Freedom - Happiness**
No.: 01/BB-DIC Group-ĐHĐCĐ	*Vung Tau, April 18, 2025*

MINUTES OF
THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

A. ENTERPRISE INFORMATION

1. Enterprise's name: Development Investment Construction J.S.C (DIC Group)

2. Address: 15 Thi Sach, Thang Tam Ward, Vung Tau City, Ba Ria – Vung Tau Province

3. Tel: 0254 3 859 248 Fax: 02543 560 712 – 02543 859 518

4. Enterprise registration certificate No. 3500101107 issued by the Department of Planning and Investment of Ba Ria – Vung Tau Province.

B. MEETING INFORMATION

1. Organization time: From 1:00 PM to 5:30 PM, Friday, April 18, 2025

2. Venue: Aurora Event Center – No. 169 Thuy Van, Ward Thang Tam, Vung Tau City, Ba Ria – Vung Tau Province.

3. Organization form: Online.

4. Convener: The Board of Directors (BOD) of DIC Group.

5. Chairperson: Mr. Nguyen Hung Cuong – Chairman of the BOD.

6. Secretary: Secretary Committee of DIC Group.

C. ATTENDANTS

1. The shareholders, whose names appear in the List of Shareholders on March 18, 2025 (record date)

2. The BOD members of term IV (2023-2027), members of the Board of Management (BOM), members of Subcommittees under the BOD; Directors of Departments under DIC Group, and employees who attended in organizing the Meeting.

3. Guests include representatives from state agencies, stock market management, and audit firms

D. MEETING DETAILS

I. AGM Opening

1. Firstly, on behalf of the Organizing Committee, Mr. Do Vo Manh Hung proclaimed the opening of the Meeting and introduced delegates and attendants.

2. Mr. Nguyen Van Quyen – Head of Shareholders' Eligibility Verification Committee reported the results of the Shareholders' eligibility Verification as follows:

As of 2:00 PM, the total number of attending shareholders/their proxies: 1,502 shareholders, representing 307,297,165 voting shares, equivalent to 50.3888%.

All attending shareholders were eligible to participate in the Meeting.

According to Clause 1, Article 145, Law on Enterprises No. 59/2020/QH14; Clause 1, Article 19, DIC Group's Charter on Organization and Operation, Working Regulations approved by the Annual General Meeting of Shareholders (AGM), the 2025 AGM of DIC Group was eligible to proceed.

3. Mr. Do Vo Manh Hung submitted the AGM for approval on the contents as follows:

3.1. The Meeting Agenda;

3.2. The Working Regulations in the 2025 AGM;

3.3. List of Presiding Committee, Secretary Committee, Shareholders' Eligibility Verification and Vote Counting Committee, Election Committee:

Presiding Committee:

1. Mr. Nguyen Hung Cuong - Chairman of the BOD, Chairperson.
2. Mr. Nguyen Thi Thanh Huyen - Vice Chairwoman of the BOD.
3. Mr. Dinh Hong Ky - Independent member of the BOD, Chairman of the Audit Committee
4. Mr. Nguyen Quang Tin - Member of the BOD, General Director

Secretary Committee:

1. Ms. Diep Thi Ngoc Lan - Head of Secretary Committee
2. Ms. Dao Thanh Xuan - Deputy Director of Financial Investment & IR Dept., Member.

Shareholders' Eligibility Verification and Vote Counting Committee:

1. Mr. Nguyen Van Quyen - Deputy Director of Land Management Dept. - Head
2. Ms. Le Thu Trang - Director of Internal Audit Dept. - Deputy Head
3. Ms. Hoang Thi Trang Chau Long - Staff of Financial Investment & IR Dept. – Member

As of the time of vote counting (2:30 PM), the shareholders attending the AGM included 1,513 shareholders and authorized representatives, representing a total of 307,762,356 voting shares, accounting for 50.4651% of DIC Group's total voting shares.

The AGM voted to approve: the "Meeting Agenda", "Working Regulations in the 2025 AGM", the "List of Presiding Committee, Secretary Committee, Shareholders' Eligibility Verification and Vote Counting Committee", and the "List of Election Committee".

❖ **Voting results summary:**

+ Total number of ballots issued: 1,513, representing 307,762,356 voting shares, accounting for 100.0000% of the total voting shares of shareholders attending the meeting.

+ Total number of ballots collected: 1,155, representing 292,670,870 voting shares, accounting for 95.0964% of the total voting shares of shareholders attending the meeting.

+ Total number of unreturned ballots: 358, representing 15,091,486 voting shares, accounting for 4.9036% of the total voting shares of shareholders attending the meeting.

Voting results based on the number of voting shares of shareholders attending and voting:

+ Total number of valid ballots: 1,155, representing 292,670,870 voting shares, accounting for 100.0000% of the voting shares of shareholders attending and voting.

+ Total number of invalid ballots: 0, representing 0 voting shares, accounting for 0% of the voting shares of shareholders attending and voting.

No.	Contents	Approve		Disapprove		Abstain	
		No. of shares	(%)	No. of shares	(%)	No. of shares	(%)
1	Working Regulations in the 2025 AGM	285,523,187	97.5578	1,418,430	0.4847	5,729,253	1.9576
2	Meeting Agenda	286,581,955	97.9195	1,072,558	0.3665	5,016,357	1.7140
3	"List of Presiding Committee, Secretary Committee, Shareholders' Eligibility Verification and Vote Counting Committee", and "List of Election Committee"	286,483,421	97.8859	921,230	0.3148	5,266,219	1.7994

Presiding Committee, Secretary Committee, Shareholders' Eligibility Verification and Vote Counting Committee began the Meeting.

II. Presentation of Meeting Reports:

1. Mr. Nguyen Hung Cuong – Chairman of the BOD presented the Report of the BOD in the 2025 AGM *(Detailed as Report No. 04/BC-DIC Group-HĐQT dated April 18, 2025)*

2. Mr. Nguyen Quang Tin – Member of the BOD, General Director presented the 2024 business performance, and the 2025 business plan.

a. Performance results of main business indicators in 2024:

Unit: billion VND

No.	Indicators	2024 Plan		2024 Performance		% Performance/Plan	
		Parent Company	Consolidated	Parent Company	Consolidated	Parent Company	Consolidated
1	Total revenue and other income	2,186.00	2,300.00	1,107.80	1,439.02	50.7%	62.6%
2	Before-tax profit	1,000.00	1,010.00	335.27	158.09	33.5%	15.7%
3	Total investment and development capital	7,211.80	-	2,654.10	-	36.8%	-
4	Dividend (%)	8-15%	-	6%	-	75%	-
5	Charter capital	10,000.00	-	6,098.5	-	-	-

b. Indicators of business plan in 2025:

Unit: billion VND

No.	Indicators	Parent company	Consolidated	Growth rate compared to the 2024 performance (%)	
				Parent company	Consolidated
1	Revenue and other income	3,450	3,500	211.4%	143.2%
2	Before-tax profit	950	718	183.4%	354.2%
3	Total development investment capital	6,690	-	152%	-
4	Dividend (%)	7-10%	-	16.7%	-

The AGM authorizes/signs tasks to:

- The BOD to approve construction investment projects, and to decide issues related to the implementation of the 2025 business tasks.
- The BOD and Board of Management (BOM) to organize and implement the 2025 business tasks.

(Detailed as attached Report No. 32/BC-DIC Group-PTDA dated March 25, 2025)

3. Mr. Bui Van Su – Chief Accountant submitted to the AGM for approval of the following contents:

3.1. The 2024 Audited Separate and Consolidated Financial Statements: *(Detailed as the 2024 Audited Financial Statements and posted on DIC Group's website on March 26, 2025)*

3.2 Approving the Report on the results of implementing the share issuance plans to increase capital in 2024; the Report on the use of capital from bond private placement; the Report on the use of capital from private placement in 2021 *(Detailed as the Report No. 05/BC-DIC Group-HĐQT dated April 18, 2025)*

3.3. Approving the Proposal on 2024 profit distribution plan.

After-tax profit of the parent company in 2024	VND 264,748,730,362
After-tax profit of the parent company based on Consolidated Financial Statements	*VND 114,535,926,550*
Funds deduction from profits in 2024	VND 13,237,436,518
Welfare fund 5% of after-tax profit	*VND 13,237,436,518*
After-tax profit in 2024 after funds deduction	VND 251,511,293,844
Remaining after-tax profit of previous years	VND 367,035,648,102
Cumulative undistributed profits	VND 618,546,941,946
Dividend distribution of 6%	VND 365,911,197,000
Remaining after–tax profit	VND 252,635,744,946

4. Ms. Tran Thi Thu – Director of Financial Investment & IR Dept. represented Proposal

4.1. Proposal on the Share issuance plans to increase DIC Group's charter capital in 2025:

a. Approval on the Plan to offer shares to existing shareholders with main contents as follows:

1. Number of shares expected to be offered: Maximum 150,000,000 shares.
2. Type of shares: Ordinary shares
3. Total value of shares expected to be offered at par value: VND 1,500,000,000,000
4. Total expected value: VND 1,8000,000,000,000.
5. Price: VND 12,000/share
6. Issued subjects: All existing shareholders whose names are on the list of shareholders on the record date issued by Vietnam Securities Depository and Clearing Corporation (VSDC).
7. Offering method: shares offering to existing shareholders by exercising rights to buy shares.
8. Ratio of shares offered to total outstanding shares at the prepared time: 24.596 %.
9. Expected rate of exercising rights (based on the number of outstanding shares as of the date of the plan's formulation): 1,000:245.96

   The AGM authorizes the BOD to determine rate of exercising rights base on the actual outstanding shares at the issuance time.
10. Rounding principle: Attached Plan
11. Rights transfer: Attached Plan
12. Plan for handling remaining undistributed shares (if any): Attached Plan.
13. Transfer restriction: Attached Plan.
14. Plan for using capital from the issuance: Attached Plan.
15. Foreign ownership ratio: Authorize the BOD to approve the issuance plan to ensure that the share issuance meets regulations on foreign ownership ratio.
16. Execution time: expected in Q3-Q4/2025. The specific execution time will be determined by the BOD based on the approval/permit from state authorities and in accordance with market condition.
17. The sequence of execution for the offering compared to other offerings approved by the AGM: It is expected to be carried out after the share issuance for dividend payment in 2024 (if approved by the AGM). The AGM authorizes the BOD to adjust the issuance procedure if necessary to align with market conditions.
18. The issued shares will be additionally registered with VSDC and listed at HOSE in accordance with the provisions of law.
19. Approval on the registration for an increase in charter capital with the state authorities in accordance with legal regulations and adjusting the charter capital in DIC Group's Business Registration Certificate corresponding to the actual total value of successfully issued shares (at fair value) after the completion of the issuance of shares
20. The AGM authorizes the BOD: Attached Plan.

b. Approval on the share issuance plan to pay dividend in 2024 with the main contents as follows:

1. Number of shares expected to be issued to pay 2024 dividend: 36,591,119 shares
2. Type of shares: Ordinary shares
3. Total value of issued shares (par value): VND 365,911,190,000.
4. Issued subjects: All existing shareholders whose names are on the list of shareholders on the record date issued by Vietnam Securities Depository and Clearing Corporation (VSDC) are allocated rights to receive dividend.
5. Issuance method: exercising rights, the rights are not allowed to transfer.
6. Expected rate of exercising rights: 100:6 (01 share corresponds to 01 right. A shareholder who owns 100 rights will receive 6 new shares).
7. Rounding principles and plan for handling fractional shares: Attached Plan.
8. Sources of capital for the issuance: from the source of undistributed after–tax profit on December 31, 2024 in the audited 2024 financial statements.
9. Expected issuance time: in 2025. the BOD is assigned to decide the specific time after the State Securities Commission (SSC) approves the issuance.
10. Additional registration and listing: The issued shares will be additionally registered with VSDC and listed at HOSE in accordance with the provisions of law.
11. The sequence of execution for the offering compared to other offerings approved by the AGM: Priority shall be given to executing this offering before other offerings. The AGM authorizes the BOD to adjust the order in comparison with other issuances as deemed appropriate to match actual circumstances, if necessary.
12. Approval on the registration for an increase in charter capital with the competent state authorities in accordance with legal regulations and the adjustment of the charter capital in DIC Group's Business Registration Certificate corresponding to the actual total value of successfully issued shares (at par value) after the completion of the issuance of shares.
13. The AGM authorizes the BOD: Attached Plan.

(Detailed as attached Proposal No. 07/TTr-DIC Group-HĐQT dated April 18, 2025)

4.2. Proposal on the 2025 loan plan for investment activities. (*Attached proposal No. 06/TTr-DIC Group-HĐQT d)*

a. Capital arrangement plan in 2025 (in case projects meet loan eligibility criteria):

Unit billion VND

No	Projects	Loan limit
1	DIC Star Hotels & Convention Vi Thanh in Vi Thanh Commercial Residential Area, Hau Giang.	320.0
2	Social houses in Nam Vinh Yen New Urban Area (2/5 buildings at Lot E4-29)	393.9
3	DIC Silver (A4) Apartment in Chi Linh Center Area.	555.0

4	DIC Emera (A5) Apartment in Chi Linh Center Area.	954.0
	Total	**2,222.9**

b. Authorizes/assigns tasks to the BOD:

- To organize and decide on issues related to loan limit arrangement at credit institutions according to AGM's approval when the projects are eligible for loan according to credit institutions' regulations.
- To proactively decide and approve documents related to loan applications for investment projects; proactively adjust the loan limit in accordance with the actual situation at the arrangement time and/or credit institutions' approval, ensuring that the projects are feasible and effective.
- To supplement/adjust capital arrangement plans in accordance with DIC Group's business activities and general development plan.

5. Mr. Dinh Hong Ky - Independent member of the BOD presented:

5.1. Report on the activities of the independent member of the BOD in the Audit Committee in 2024; *(Detailed as attached Report No. 08/DIC Group-UBKT dated April 18, 2025).*

5.2. Proposal on selection of audit firms for the 2025 Financial Statements *(Detailed as attached Report No. 09/DIC Group-UBKT dated April 18, 2025).*

a. Approving the list of independent audit firms for the BOD to select an independent audit firm to provide audit services and review DIC Group's 2025 Financial Statements, as follows:
- KPMG Co., Ltd (KPMG);
- Ernst & Young Viet Nam Co., Ltd;
- Deloitte Vietnam Audit Co., Ltd;
- A&C Auditing and Consulting Co., Ltd (A&C Co., Ltd);
- Southern Auditing and Accounting Financial Consulting Services Co., Ltd (AASCS);
- NVA Auditing Co., Ltd;
- VACO Auditing Co., Ltd (VACOLLC);

b. The AGM authorizes/assigns tasks to the BOD:
- To decide to select a firm from the audit firms listed above to conduct the audit of DIC Group's 2025 Financial Statements, based on criteria assuring quality, efficiency, reasonable cost, and the selected firm must be included in the audit firms list approved by the Ministry of Finance to conduct audits for public interest entities;
- In the event that at the time the BOD of DIC Group make the selection, the audit firms in the shortlist approved at the 2025 AGM fail to meet the required criteria (*), the AGM authorizes the BOD to choose another audit firm from the approved list to audit for public interest entities as announced by the Ministry Finance to conduct audits for DIC Group's 2025 Financial Statements.

6. Ms. Nguyen Thi Thanh Huyen – Vice Chairwoman of the BOD presented the Report on the 2024 remuneration and allowances payment, and the 2025 remuneration and allowances payment plan for the BOD members, Secretary Committee under the BOD *(Detailed as attached Proposal No. 10/TTr-DIC Group-HĐQT dated April 18, 2025)*:

- The total remuneration and allowances paid to the BOD and the Secretary Committee in 2024 amounted to **VND 4,542,500,000** *(Four billion, five hundred forty-two million, five hundred thousand dong)*

- The plan to pay remuneration and allowances for the BOD and the Secretary Committee in 2025 is expected to be: **VND 3,926,000,000** *(Three billion, nine hundred and twenty-six million dong). Specific expectations are as follows:*

No.	Title	Amount of people	Remuneration for 01 person/month	No. of months	Expected total remuneration /allowances in 2025 (VND)
I	**Board of Directors (BOD)**				**3,705,000,000**
1	**Remuneration**				
	Chairman of the BOD	1	150,000,000	13	1,950,000,000
	Permanent Vice Chairman of the BOD	1	100,000,000	13	1,300,000,000
	Member of the BOD	2	10,000,000	13	260,000,000
2	Allowances for independent member of the BOD				
	Independent member of the BOD	1	15,000,000	13	195,000,000
II	**Secretary Committee**	**5**		**13**	**221,000,000**
	Total (I+II)				**3,926,000,000**

The AGM unanimously authorizes the BOD:

- To decide on the approval of additional payments of salaries, remuneration, allowances, etc. to members of the BOD and Councils/Committees/Boards/Subcommittees, etc. under the BOD, based on the 2025 business performance, in case DIC Group exceeds its profit targets;
- To decide on the bonus amount, bonus rate and the individuals eligible for bonuses at the end of 2025 based on DIC Group's actual operational results in 2025;
- To decide on additional year end remuneration for the BOD's members from the reward fund, welfare fund, or other available funds *(if any)*.

7. Mr. Nguyen Quang Tin - Member of the BOD, General Director presented:

- Proposal on the Adjustment Plan of DIC Group's BOD Personnel in the 2025 AGM *(Detailed as attached Proposal No. 11/TTr-DIC Group-HĐQT dated April 18, 2025)*

III. Discussion:

Shareholders discussed and asked questions about some of the matters related to DIC Group's operations, and received the following answers:

***Question 1*: In 2023 and 2024, DIC Group set very ambitious profit targets but failed to achieve them. Is the profit target of VND 950 billion in 2025 feasible?**
***Answer*:** We have been in the process of transferring several projects since 2023. As of now, the procedures have been nearly completed, allowing for revenue recognition. Details include:

- Projects in Ha Nam Province: Partners have shown interest, and DIC Group has been finalizing project transfer procedures and recovering cash flow.

- Dai Phuoc Ecotourism Urban Area Project, Nhon Trach, Dong Nai: Most legal documentation has been completed. A partner has been identified for partial project transfer, and we have made every effort to finalize the transfer process.

These revenues were originally expected to be recognized in 2024. However, due to objective factors (changes in legal and policy regulations; delays caused by the provincial merger plan), the necessary procedures were postponed. At present, we are in the final stages and aim to complete the transfer in QII/2025.

- 35-hectare Project in Phu My City: A partner has been found, and negotiations for project transfer are underway. The transfer contract is expected to be signed in QII/2025.

- Pullman Hotel – Vung Tau: Previously planned for transfer, the current period presents a favorable opportunity to proceed due to the proposed merger of Ba Ria – Vung Tau Province into Ho Chi Minh City, upcoming expressway connections by the end of 2025, and the expected operation of Long Thanh Airport. We believe there is high potential to find a suitable investor for transfer.

- Business operations: In 2025, we will intensify sales activities at three key projects: Nam Vinh Yen Project, Vinh Phuc; Vi Thanh Project - Hau Giang; CSJ Project - Vung Tau.

- Investment cooperation: For Long Tan Ecotourism Urban Area, Nhon Trach, Dong Nai, and Northern Vung Tau New Urban Area, which are in prime locations with strong infrastructure advantages, we have been currently handling land clearance and coordinating with authorities to complete legal documents. Once qualified, we will seek competent partners to accelerate project implementation, expected in late 2025 to early 2026.

***Question 2*: Consolidated profit is affected by the business performance of subsidiaries. Does DIC Group have any plan to resolve this issue?**

***Answer*:** Over the past year, we have been restructuring subsidiaries to align with DIC Group's strategic direction. In 2025, based on each subsidiary's performance, we will evaluate and apply suitable measures, including divestment where necessary, to ensure consolidated business efficiency.

Question 3: Will the share issuance be successful? What are the business results for QI/2025?

Regarding the share issuance: Our projects require capital, as detailed in the submitted proposals. The issuance will be subject to approval by the State Securities Commission (SSC), prioritizing shareholder interests and supports. After presenting a detailed report on the specific tasks to be implemented in 2025, we believe that, with shareholder support and trust, we can successfully execute the planned issuance rounds to strengthen DIC Group's financial position.

Regarding business results in QI/2025: Estimated profit is approximately VND 10 billion. DIC Group expects that, with decisive implementation of the business plan, the profit peak will likely occur around mid-2025. We sincerely hope that out shareholders will continue to accompany and support the BOD and BOM in achieving the targets set for 2025.

Question 4: **According to the proposal on share issuance plans, DIC Group intends to pay a 6% dividend for 2024. Could the Presiding Committee clarify the expected timeline for this dividend distribution?**

Answer: Expectedly, following the approval of the 2024 dividend issuance plan by the AGM, DIC Group, together with the advisory firm, will prepare and submit the application to the SSC in May, 2025. Upon receiving approval from the SSC, the dividend distribution is anticipated to be completed in June, 2025

(Questions are recorded by the Organizing Committee and will be responded via email).

IV. Approval on the voting results:

As of the time of vote counting (4:25 PM), the shareholders attending the AGM included 1,537 shareholders and authorized representatives, representing a total of 308,810,996 shares, equivalent to 308,810,996 voting shares, accounting for 50.6370% of the total voting shares.

V. Voting on the issues submitted to the AGM for approval:

❖ **Voting results summary:**

+ Total number of ballots issued: 1,537, representing 308,810,996 voting shares, accounting for 100.0000% of the total voting shares of shareholders attending the meeting.
+ Total number of ballots collected: 1,169, representing 292,462,557 voting shares, accounting for 94.7060% of the total voting shares of shareholders attending the meeting.
+ Total number of unreturned ballots: 368, representing 16,348,439 voting shares, accounting for 5.2940% of the total voting shares of shareholders attending the meeting.

Voting results based on the number of voting shares of shareholders attending and voting:

+ Total number of valid ballots: 1,169, representing 292,462,557 voting shares, accounting for 100.0000% of the voting shares of shareholders attending and voting.

+ Total number of invalid ballots: 0, representing 0 voting share, accounting for 0% of the voting shares of shareholders attending and voting.

No.	CONTENTS	Approve		Disapprove		Abstain	
		No. of shares	(%)	No. of shares	(%)	No. of shares	(%)
1	Report of the BOD at the 2025 AGM	284,606,887	97.3140	1,996,333	0.6826	5,859,337	2.0034
2	Report on the 2024 business performance and the 2025 business plan of DIC Group	276,640,922	94.5902	5,321,447	1.8195	10,500,188	3.5903
3	2024 Audited Financial Statements	278,001,362	95.0554	1,813,940	0.6202	12,647,255	4.3244
4	Report on the results of share issuance plans for charter capital increase in 2024; report on the use of proceeds from private bond issuance; report on the use of proceeds from the private share issuance in 2021	273,544,646	93.5315	11,918,522	4.0752	6,999,389	2.3933
5	Proposal on the 2024 Profit Distribution Plan and authorized contents for the BOD	277,399,691	94.8496	2,767,433	0.9463	12,295,433	4.2041

6	Share issuance plan to pay dividend in 2024 and authorized contents for the BOD	281,037,391	96.0935	5,802,462	1.9840	5,622,704	1.9225
7	Proposal on the plan to offer shares to existing shareholders and authorized contents for the BOD	263,494,746	90.0952	23,894,457	8.1701	5,073,354	1.7347
8	Proposal on the 2025 Loan plan for investment activities	278,365,215	95.1798	2,438,191	0.8337	11,659,151	3.9865
9	Report on the activities of the independent member of the BOD in the Audit Committee in 2024	276,897,452	94.6779	10,279,570	3.5148	5,285,535	1.8073
10	Proposal on the selection of audit firms for the 2025 Financial Statements	278,041,010	95.0689	1,353,304	0.4627	13,068,243	4.4683
11	Report on remuneration and allowances payment in 2024 and Plan for remuneration	277,465,513	94.8721	3,297,902	1.1276	11,699,142	4.0002

	and allowances payment for the members of the BOD and the Secretary Committee under the BOD in 2025						
12	Proposal to the Report on the Adjustment Plan of DIC Group's BOD Personnel.	270,116,601	92.3594	10,180,669	3.4810	12,165,287	4.1596

VI. Voting on the List of the candidate (self-)nominated for additional election to the BOD and Election Regulation

1. Mr. Nguyen Quang Tin – Member of the BOD, General Director presented the Proposal on the List of the candidate (self-)nominated for the additional election to the BOD for Term IV (2023-2027) *(Attached List)*.

2. Mr. Nguyen Van Quyen – Head of Shareholders' Eligibility Verification and Vote Counting Committee presented the Proposal to Regulations on Additional Election of the BOD member in the Term IV (2023-2027) *(Detailed as Proposal No. 12/TTr-DIC Group-HĐQT dated April 18, 2025).*

❖ **Voting results summary:**

+ Total number of ballots issued: 1,540, representing 309,137,933 voting shares, accounting for 100% of the total voting shares of shareholders attending the meeting.
+ Total number of ballots collected: 1,168, representing 292,236,852 voting shares, accounting for 94.5328% of the total voting shares of shareholders attending the meeting.
+ Total number of unreturned ballots: 372, representing 16,901,081 voting shares, accounting for 5.4672% of the total voting shares of shareholders attending the meeting.

Voting results based on the number of voting shares of shareholders attending and voting:

+ Total number of valid ballots: 1,168, representing 292,236,852 voting shares, accounting for 100% of the voting shares of shareholders attending and voting.

+ Total number of invalid ballots: 0, representing 0 voting share, accounting for 0% of the voting shares of shareholders attending and voting.

No.	Contents	Approve		Disapprove		Abstain	
		No. of shares	(%)	No. of shares	(%)	No. of shares	(%)
1	Proposal on the List of the candidate (self-)nominated for the additional election to the BOD for Term IV (2023-2027)	280,707,384	96.0548	1,645,919	0.5632	9,883,549	3.3820
2	Regulations on Additional Election of the BOD member in the Term IV (2023-2027)	281,669,553	96.3840	1,439,640	0.4926	9,127,659	3.1234

VII. Additional Election of the BOD member for Term IV (2023-2027)

As of the time of vote counting (5:00 PM), the shareholders attending the AGM included 1,541 shareholders and authorized representatives, representing a total of 308,810,996 shares, equivalent to 309,137,934 voting shares, accounting for 50.6906% of the total voting shares.

Election result summary:

+ Total number of ballots issued: 1,541, representing 309,137,934 voting shares, accounting for 100% of the total voting shares of the attending shareholders.

+ Total number of ballots collected: 1,111, representing 277,110,693 voting shares, accounting for 89.6398% of the total voting shares of the attending shareholders.

+ Total number of unreturned ballots: 430, representing 32,027,241 voting shares, accounting for 10.3602% of the total voting shares of the attending shareholders.

+ Total number of valid ballots: 1,111, representing 277,110,693 voting shares, accounting for 100% of the total voting shares of shareholders who participated and voted.

+ Total number of invalid ballots: 0, representing 0 voting share, accounting for 0% of the total voting shares of shareholders who participated and voted.

❖ **Vote counting result for the additional election of the BOD member for Term IV (2023-2027):**

No.	Candidate's full name	Number of shares voting approving
1	Bui Van Su	277,110,693

VIII. Approval on the Minutes and Resolution of the Meeting:

Ms. Diep Thi Ngoc Lan - On behalf of the Secretary Committee to approve the Minutes and Resolution of the Meeting.

The AGM approved the Minutes and Resolution of the 2025 AGM before the end of the Meeting.

The Minutes and Resolution of the 2025 AGM were disclosed within 24 hours from the end of the Meeting to the State Securities Commission, the Ho Chi Minh City of Stock Exchange, and the website of DIC Group at: http://www.dic.vn.

The Meeting ended at 5:30 PM in the same day.

OBO. SECRETARY COMMITTEE	CHAIRPERSON OF THE MEETING
	TỔNG CÔNG TY CỔ PHẦN ĐẦU TƯ PHÁT TRIỂN XÂY DỰNG
Diep Thi Ngoc Lan	**Nguyen Hung Cuong**

(NOTICE: This is a translation of the Vietnamese language original for convenience purposes only, and in the event of any discrepancy, the Vietnamese language original shall prevail.)