

**MINUTES OF  
THE 2024 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

**A. ENTERPRISE INFORMATION**

1. Enterprise's name: Development Investment Construction JSC
2. Address: No. 15 Thi Sach, Thang Tam Ward, Vung Tau City, Ba Ria – Vung Tau Province
3. Tel: 0254 3 859 248 Fax: 02543 560 712 – 02543 859 518
4. Enterprise registration certificate No. 3500101107 issued by the Department of Planning and Investment of Ba Ria – Vung Tau Province.

**B. MEETING INFORMATION**

1. Organization time: From 1:00 PM to 7:20 PM, April 26, 2024
2. Venue: Aurora Event Center – No. 169 Thuy Van, Ward 8, Vung Tau City, Ba Ria – Vung Tau Province.
3. Convener: The Board of Directors (BOD) of DIC Group.
4. Chairperson: Mr. Nguyen Thien Tuan – Chairman of the BOD.
5. Secretary: Secretary Committee of DIC Group.

**C. ATTENDANTS**

1. The shareholder, whose name appears in the List of Shareholders on March 20, 2024 (record date)
2. The BOD members of term IV (2023-2027), members of the Board of Management (BOM), Subcommittees under the BOD; Directors of Departments under DIC Group, and employees who attended in organizing the Meeting.
3. Guests represent state agencies, stock market management, and auditing firms.

**D. MEETING DETAILS**

**I. The AGM opening procedures**

1. Firstly, on behalf of the Organizing Committee, Mr. Do Vo Manh Hung proclaimed the opening of the Meeting and introduced delegates and attendants.
2. Mr. Nguyen Van Quyen – Head of Shareholders' Eligibility Verification Committee reported the results of the Shareholders' eligibility Verification as follows:

As of 4:32 PM, April 26, 2024,

The total number of attending shareholders/their proxies: 2.101, in which:

+ In-person: 107

+ Online: 1.994

Representing 306.394.566 shares, equivalent to 306.394.566 voting shares, accounting for 50,2408%, in which:



+ In-person: 135.322.383 shares, accounting for 22,1894% of total voting shares of shareholders.

+ Online: 171.072.183 shares, accounting for 28,0514% of total voting shares of shareholders.

All attending shareholders were eligible to participate in the Meeting.

According to Clause 1, Article 145, Law on Enterprises 2020 No. 59/2020/QH14 and Clause 1, Article 19, DIC Group's Charter of organization and operation, working regulation approved by the AGM, the 2024 AGM of DIC Group was eligible to proceed.

3. Mr. Do Vo Manh Hung submitted the AGM for approval the contents as follows:
  - 3.1. The Meeting Agenda;
  - 3.2. The working regulation at the 2024 AGM;
  - 3.3. List of Presiding Committee, Secretary Committee, Shareholders' Eligibility Verification and Vote Counting Committee:

**Presiding Committee:**

1. Mr. Nguyen Thien Tuan - Chairman of the BOD, Chairperson.
2. Mr. Nguyen Hung Cuong - Permanent Vice Chairman of the BOD.
3. Mr. Nguyen Quang Tin - Member of the BOD, General Director

**Secretary Committee:**

1. Ms. Diep Thi Ngoc - Head of Secretary Committee
2. Mr. Tran Quang Hung - Secretary, Member.
3. Ms. Dao Thanh Xuan - IR Manager, Member.

**Shareholders' Eligibility Verification and Vote Counting Committee:**

1. Mr. Nguyen Van Quyen - Deputy Director, Land Management - Head
2. Ms. Le Thu Trang - Director, Internal Audit Dept. - Deputy Head
3. Mr. Vo Thanh Vinh - Manager, IT - Deputy Head
4. Mr. Nguyen Trong Nghia - Staff, Internal Audit Dept. - Vote Counting Supervisor
5. Ms. Hoang Ngoc Minh Chau - Staff, Legal Dept. - Vote Counting Supervisor
6. Ms. Vu Thi Phuong Thao - Lawyer, Legal Dept. - Vote Counting Supervisor
7. Ms. Nguyen Thi Kim Nhung - Manager, HR Dept. - Member
8. Mr. Le Xuan Ngoc - Staff, HR Dept. - Member
9. Ms. Hoang Thi Thanh Thuy - Staff, HR Dept. - Member
10. Mr. Nguyen Trung Dung - Staff, IT - Member
11. Ms. Pham Thi Hong Bich - Staff, Financial Dept. - Member
12. Ms. Hoang Thi Trang Chau Long - Staff, IR Division - Member
13. Mr. Tran Ngoc Han - Staff, Accounting Dept. - Member
14. Ms. Tran Thi Lam - Staff, Project Development Dept. - Member
15. Ms. Vu Thi Ngoc Quynh - Staff, Project Development Dept. - Member
16. Ms. Nguyen Thi Minh Thuy - Staff, Sales & Market Development - Member
17. Ms. Do Phuong Linh - Staff, Sales & Market Development - Member
18. Mr. Dang Nguyen Vu Hoang - Staff, Land Management Dept. - Member

The AGM voted to approve:

- "Meeting Agenda" with a ratio of 81,7586%



- “Working regulation at the 2024 AGM” with a ratio of 81,8737%
- “List of Presiding Committee, Secretary Committee, Shareholders’ Eligibility Verification and Vote Counting Committee” with a ratio of 81,4802%

Presiding Committee, Secretary Committee, Shareholders’ Eligibility Verification and Vote Counting Committee began the Meeting.

## II. Presentation of the Meeting Reports:

1. **Ms. Nguyen Thi Thanh Huyen – Vice Chairman of the BOD** presented the Report of the BOD at the 2024 AGM (Detailed as Report No. 03/BC-DIC Group-HĐQT dated April 26, 2024)

2. **Mr. Nguyen Quang Tin – Member of the BOD, General Director** presented business results in 2023, and business plan in 2024.

a. Performance results of main business indicators in 2023:

Unit: VND billion.

No	Indicators	Plan of 2023		Performance of 2023			
		Separate	Consolidated	Separate	%Performance /Plan	Consolidated	%Performance /Plan
1	Revenue & other income	3.600	4.000	856,0	23,8%	1.336,8	33,4%
2	Profit before tax	1.430	1.400	233.1	16.3%	165,9	11,9%
3	Total development investment capital	4.138	-	1.124,3	27,2%	-	-
4	Dividend (%)	8-15%	-	5%	62,5%	-	-
5	Charter capital	6.500-7.000	-	6,098.5	-	-	-

b. Indicators of business plan in 2024:

Unit: VND billion.

No.	Indicators	Separate	Consolidated	Growth rate/Performance of 2023 (%)	
				Separate	Consolidated
1	Revenue & other income	2.186	2.300	155,4%	72%
2	Profit before tax	1.000	1.010	329%	508,9%
3	Profit after tax	800	760	-	-
4	Total development investment capital	7.211,8	-	541%	-
5	Dividend (%)	8-15%	-	-	-
6	Charter capital	10.000	-	-	-

AGM authorizes/assigns tasks to:



- The BOD decides to approve investment construction projects and decides on matters related to the implementation of business tasks in 2024.
- The BOD and the BOM implement the business tasks in 2024.  
(Detailed as the Report No. 28/BC-DIC Group-PTDA dated March 28, 2024)

**3. Mr. Bui Van Su – Chief Accountant** submitted to the AGM for approval of the following contents:

**3.1** The 2023 Audited Separate and Consolidated Financial Statements: (Detailed as the 2023 audited financial statements and were posted on DIC Group’s website on March 29, 2024)

**3.2** Approval of report on the result of the bond issuance in 2023; report on use of capital from the bond private placement; report on use of capital from the private placement in 2021  
(Detailed as the Report No. 04/BC-DIC Group-HDQT dated April 26, 2024)

**3.3** Approval of profit distribution plan in 2023.

a. Profit distribution:

Profit after tax in 2023 (parent company)	185,648,866,776	VND
Parent company’s profit after tax in 2023 based on consolidated financial statement	118,727,079,683	VND
Appropriation of 2023 profit distribution for funds	9,282,443,339	VND
Welfare Fund 5% of profit after tax	9,282,443,339	VND

b. Dividend:

Profit after tax in 2023 after appropriation of funds	176,366,426,437	VND
The remaining profit after tax of previous years	190,669,224,665	VND
Dividend in 2023 (2.5%) from retained earnings	152,462,998,750	VND
The remaining retained earnings	214,572,649,352	VND

c. Bonus shares from other equity

2.5% rate from other equity	152,462,998,750	VND
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**4. Ms. Tran Thi Thu – Director of Financial Department** presented Proposals:

**4.1** Proposal for approval of share issuance plans to increase charter capital in 2024 of DIC Group:

**a. Approval of additional share offering plan to existing shareholders with the following main contents:**

- Number of shares expected to be offered: 200.000.000 shares.
- Type of shares: Ordinary shares
- Total value of shares expected to be offered at par value: VND 2.000.000.000.000
- Total expected value: VND 3.000.000.000.000
- Price: VND 15.000/share
- Issued subjects: All existing shareholders whose names are on the list of shareholders on the record date issued by Vietnam Securities Depository and Clearing Corporation (VSDC).
- Offering method: Offer shares to existing shareholders by exercising rights to buy shares.
- Ratio of shares offered to total outstanding shares (at December 31, 2023): 32,794%.
- Expected rate of exercising rights: 1.000:327,94. The AGM authorizes the BOD to determine rate of exercising rights base on the actual outstanding shares at the issuance time.
- Rounding principle: According to the attached detailed plan.
- Plan for handling remaining undistributed shares (if any): According to the attached detailed plan.

- Rights transfer and restrictions related to the transfer of additional share offering: According to the attached detailed plan.
- Foreign ownership ratio: Authorize the BOD to approve the issuance plan to ensure that the share issuance meets regulations on foreign ownership ratio.
- Plan to the capital use from the issuance: According to the attached detailed plan.
- Issuance time: Expected in 2024. The AGM assigns to the BOD to decide specific issuance time on the basis of compliance with license/approval of State Agency and in accordance with market conditions.
- The number of issued shares will be additionally registered at Vietnam Securities Depository and Clearing Corporation (VSDC) and listed at Ho Chi Minh Stock Exchange (HoSE) in accordance with the provisions of law
- Sequence of the offering compared to other offerings/issuance submitted to the AGM for approval: According to the attached detailed plan.
- Approval on the registration of charter capital increase with authorized State Agency in accordance with the provisions of law and amendment of charter capital in DIC Group's Business Registration Certificate, equivalent to the total value of shares (at par value) successfully offered after the end of the offering.
- The AGM authorizes the BOD: According to the attached detailed plan.

***b. Approval of share issuance plan to pay 2023 dividend and increase capital from owner's equity with the following main contents:***

- Number of shares expected to be issued: 30.492.598 shares, in which:
  - + To pay 2023 dividend: 15.246.299 shares.
  - + To increase charter capital from owner's equity: 15.246.299 shares.
- Type of shares: Ordinary shares.
- Total value of issued shares (par value): VND 304.925.980.000, in which:
  - + Share issuance to pay 2023 dividend: VND 152.462.990.000.
  - + Share issuance to increase capital from owner's equity: VND 152.462.990.000.
- Issued subjects: All existing shareholders whose names are on the list of shareholders on the record date issued by Vietnam Securities Depository and Clearing Corporation (VSDC) are allocated rights to receive dividend in shares and additional shares issued to increase capital from owner's equity.
- Issuance method: exercising rights, the rights are not allowed to transfer.
- Expected rate of exercising rights:
  - + Share issuance to pay dividend: 100:2,5 (01 share corresponds to 01 right. A shareholder who owns 100 rights will receive 2,5 new shares).
  - + Share issuance to increase capital from owner's equity: 100:2,5 (01 share corresponds to 01 right. A shareholder who owns 100 rights will receive 2,5 new shares).
- The AGM authorizes the BOD to determine the rate of exercising rights based on the actual number of outstanding shares at issuance time.
- Rounding principles and plan for handling fractional shares: According to the attached detailed plan.
- Sources of capital for the issuance:

- + Share issuance to pay dividend: from the source of undistributed after-tax profit on December 31, 2023 in the audited 2023 financial statements.
- + Share issuance to increase capital from owner's equity: capital surplus and development investment funds on December 31, 2023 in the audited 2023 financial statements. The AGM authorizes the BOD to approve detailed capital sources from capital surplus and development investment fund.
- Expected issuance time: in 2024. The BOD is assigned to decide the specific time after the State Securities Commission (SSC) approve the issuance.
- Sequence of the offering compared to other offerings/issuance approved by the AGM: According to the attached detailed plan.
- Additional registration and listing: The issued shares will be additionally registered with VSDC and listed at HoSE in accordance with the provisions of law.
- Approval on the registration of charter capital increase with authorized State Agency in accordance with the provisions of law and amendment of charter capital in DIC Group's Business Registration Certificate, equivalent to the total value of shares (at par value) successfully offered after the end of the offering.
- The AGM authorizes the BOD: According to the attached detailed plan.

***c. Approval of share issuance under employee stock ownership plan (ESOP) with the following main contents:***

- Number of shares expected to be issued: 30.000.000 shares.
- Type of share: Ordinary share.
- Total value of issued shares at par value: VND 300.000.0000.000
- Total expected value of mobilized capital: VND 450.000.000.000
- Ratio of number of expected issued shares/total number of outstanding shares (on December 31, 2023): 4,919%.
- Issuance method: ESOP
- Issuance purpose: Attract and retain highly skilled employees.
- Issued subjects: According to the attached detailed plan.
- Offering price: VND 15.000/share.
- Transfer restriction: ESOP shares are restricted from transferring at least 01 (one) year from the last date of the issuance.
- Plan for handling shares unexercised the rights: According to the attached detailed plan.
- Foreign ownership ratio: Authorize the BOD to approve the issuance plan to ensure that the share issuance meets regulations on foreign ownership ratio.
- Plan for using capital from the issuance: supplement working capital to DIC Group's business activities.
- Issuance time: Expected in 2024. The AGM assigns the BOD to decide specific issuance time after the issuance is approved by the SSC.
- Sequence of the offering compared to other offerings/issuance approved by the AGM: According to the attached detailed plan.
- Additional registration and listing: The issued shares will be additionally registered with VSDC and listed at HoSE in accordance with the provisions of law.

- Approval on the registration of charter capital increase with authorized State Agency in accordance with the provisions of law and amendment of charter capital in DIC Group's Business Registration Certificate, equivalent to the total value of shares (at par value) successfully offered after the end of the offering.
- The AGM authorizes the BOD: According to the attached detailed plan.

**d. Approval of private placement plan with the following main contents:**

- Number of shares expected to be issued: 150.000.000 shares.
- Type of shares: ordinary shares.
- Total value of issued shares at par value: VND 1.500.000.000.000
- Issuance method: private placement to professional securities investors.
- Offering price: Authorize the BOD to negotiate and decide the price for professional securities investors and to ensure the offering price is not lower than VND 20.000/share.
- Issued subjects: professional securities investors.
- Investor criteria: According to the attached detailed plan.
- Number of offered investors: fewer than 100 investors. The AGM authorizes the BOD to identify professional investors and decide on the specific number of professional securities investors joining the issuance.
- List of the offered investors: the AGM authorizes the BOD to seek and decide a list of professional securities investors allowed to buy private offering shares; to determine the number of offered shares to each investor and the issuance time according to the law.
- Transfer restriction: According to the attached detailed plan.
- Plan for handling unsold shares: According to the attached detailed plan.
- Plan for using capital from the issuance: According to the attached detailed plan.
- Foreign ownership rate: Authorize the BOD to approve the issuance plan to ensure that the share issuance meets regulations on foreign ownership ratio.
- Issuance time: expected in 2024 - 2025. The AGM assigns the BOD to decide the specific issuance time on the basis of compliance with the written approval of the State Agencies and market conditions.
- Sequence of the offering compared to other offerings/issuance approved by the AGM: According to the attached detailed plan.
- Approval on the registration of charter capital increase with authorized State Agency in accordance with the provisions of law and amendment of charter capital in DIC Group's Business Registration Certificate, equivalent to the total value of shares (at par value) successfully offered after the end of the offering.
- Additional registration and listing: The issued shares will be additionally registered with VSDC and listed at HoSE in accordance with the provisions of law.
- The AGM authorizes the BOD: According to the attached detailed plan.

**4.2 Proposal on the 2024 loan plan for investment activities (Detailed as the Proposal No. 06/TTr-DIC Group-HDQT dated April 26, 2024)**

**a. Capital arrangement plan in 2024 (in case projects meet loan eligibility criteria):**

*Unit: billion dong*



No	Projects	Estimated total investment (after-tax)	Loan limit	Expected disbursement in 2024
1	Cap Saint Jacques Complex Project (CSJ) – Phase 2&3, Vung Tau City	2.871,1	1.225,1	160,0
	<i>In which:</i>			
	- CSJ Project - Phase 2 (Hotel Block C3)	1.065,3	423,9	60,0
	- CSJ Project - Phase 3 (Condotel and hotel Block C4)	1.805,8	801,2	100,0
2	DIC Star Hotel and Conference in Vi Thanh Commercial Residential Area, Hau Giang Province.	679,5	319,0	60,0
3	DIC Silver (A4) Apartment in Chi Linh Center Area, Vung Tau City.	1.041,4	560,0	
4	DIC Emera (A5) Apartment in Chi Linh Center Area, Vung Tau City.	1.808,3	840,0	
	<b><u>Total</u></b>	<b><u>6.400,3</u></b>	<b><u>2.944,1</u></b>	<b><u>220,0</u></b>

**b. Authorizes the BOD:**

- To organize and decide issues related to loan limit arrangement at credit institutions according to AGM’s approval when the projects are eligible for loan according to credit institutions’ regulations.
- To proactively decide and approve documents related to loan applications for investment projects; proactively adjust the loan limit in accordance with the actual situation at the arrangement time and/or credit institutions’ approval, ensuring that the projects are feasible and effective.
- To supplement/adjust capital arrangement plans in accordance with DIC Group’s business activities and general development plan.

**5. Mr. Dinh Hong Ky – Independent member of the BOD presented:**

**5.1** Report on operations in 2023 of the BOD’ independent members in the Audit Committee (Detailed as the Report No. 07/DIC Group-UBKT dated April 26, 2024)

**5.2** Proposal on audit units list for the 2024 Financial Statements:

- a. Approval on the independent audit units list for the 2024 Financial Statements of DIC Group:
- KPMG Co., Ltd ( KPMG);
  - Ernst & Young Viet Nam Co., Ltd ( E&Y);
  - A&C Auditing and Consulting Co., Ltd ( A&C);
  - FAC Auditing Co., Ltd (FAC);
  - Southern Auditing and Accounting Financial Consulting Services Co., Ltd (AASCS).
- b. Authority for the BOD to:
- Decide to select a unit from the audit units list mentioned above to conduct the audit of DIC Group’s 2024 financial statements ensures criteria including quality, efficiency, reasonable

cost, and the selected unit must be included in the audit units list approved by the Ministry of Finance to conduct audits for public interest entities;

- In the case of DIC Group's BOD selection, the audit units in the List approved in the 2024 AGM fail to meet the specified criteria, it is proposed the AGM to authorize to select another audit unit in the audit units list to conduct audits for the unit with public interests in accordance with the disclosure of the Ministry of Finance for DIC Group's 2024 Financial Statements.

## 6. Mr. Nguyen Quang Tin – Member of the BOD, General Director presented:

### 6.1 Report on payment of remuneration and allowances in 2023 and Plan on payment of remuneration and allowances for members of the BOD, Secretary Committee under the BOD in 2024: (Detailed as the Proposal No. 09/TTr-DIC Group-HĐQT dated April 26, 2024)

The results of paying remuneration and allowances for the BOD's members and the Secretary Committee in 2023: VND 5,203,666,667 (Five billion, two hundred and three million, six hundred sixty-six thousand, six hundred sixty-seven dong).

No.	Title	Amount of people	Total remuneration/allowances implemented in 2023 (VND)
<b>I</b>	<b>Board of Directors (BOD)</b>		<b>5.051.666.667</b>
	Chairman of the BOD	1	1,950,000,000
	Permanent Vice Chairman of the BOD	1	1,495,000,000
	Vice Chairman of the BOD	1	1,300,000,000
	Member of the BOD	1	120,000,000
	Independent member of the BOD	1	186,666,667
<b>II</b>	<b>Secretary Committee</b>		<b>152.000.000</b>
	Head of Secretary Committee	1	60.000.000
	Member of Secretary Committee	3	92.000.000
	<b>Total (I+II)</b>		<b>5.203.666.667</b>

The plan to pay remuneration and allowances for the BOD and the Secretary Committee in 2024 is expected to be: VND 5,291,000,000 (Five billion, two hundred and ninety-one million dong). Specific expectations are as follows:

No.	Title	Amount of people	Remuneration for 01 person/month	No. of months	Total remuneration /allowances in 2024 (VND)
<b>I</b>	<b>Board of Directors (BOD)</b>				<b>5,070,000,000</b>
1	Remuneration				
	Chairman of the BOD	1	150,000,000	13	1,950,000,000
	Permanent Vice Chairman of the BOD	1	115,000,000	13	1,495,000,000
	Vice Chairman of the BOD	1	100,000,000	13	1,300,000,000
	Member of the BOD	1	10,000,000	13	130,000,000
2	Allowances for independent member of				

	the BOD				
	Independent member of the BOD	1	15,000,000	13	195,000,000
<b>II</b>	<b>Secretary Committee</b>				<b>152,000,000</b>
	Head of Secretary Committee	1	5,000,000	13	65,000,000
	Member of Secretary Committee	4	3,000,000	13	156,000,000
	<b>Total (I+II)</b>				<b>5,291,000,000</b>

- Based on the business results, if DIC Group exceeds the profit target, the DIC Group's BOD will decide to pay additional remuneration and allowances to members of the BOD, and Departments/Committees/Sub-committees... under the BOD.

The AGM authorizes the BOD:

- To decide establishment of Councils/Boards/Committees/Sub-committees, etc. under the BOD and the allowances and salaries for these personnel.
- To decide the bonus level, bonus rate and bonus recipients at the end of 2024 according to the actual operating situation in 2024 at DIC Group.
- To decide additional remuneration at the end of 2024 to BOD's members from the bonus and welfare fund or other funds (if any).

**6.2** Approval of amendments, supplements: Charter, Internal Governance Regulation and Operation Regulation of DIC Group's BOD (Detailed as the Proposal No. 10/TTr-DIC Group-HĐQT dated April 26, 2024)

The AGM authorizes/signs tasks to the BOD to decide on all contents, issues, procedures, and related documents when organizing the implementation of supplements, amendments to the charter, internal governance regulation, and operation regulation of DIC Group's BOD.

**III. Discussion:**

Shareholders discussed and asked questions about some of the matters related to DIC Group's operations, and received the following answers:

**1. Question 1: What is the basis for DIC Group to complete profit targets in 2024?**

**Answer:**

Based on the business results in 2023, till 2024, the BOM has carefully prepared the business plan to protect before the BOD before submitting to the AGM, with the expected profit about VND 1.000 billion, according to business plan and accounting from product transfers at projects (Dai Phuoc Eco-tourism Urban Area; Lam Ha Residential Center Point; Nam Vinh Yen New Urban Area; Vi Thanh Commercial Residential Area, Hiep Phuoc Residential Area, Vung Tau Gateway Apartment).

The legal settlement has progressed well, the BOM has tried the best to resolve legal procedures in Quarter I & II/2024 as a basis for accounting targets of the last 6 months of the year, ensuring the results of VND 1.000 billion as reported at the Meeting.

Besides that, the BOD has drastically directed to minimize management expenses. Moreover, the determination and high consensus of the BOD, the BOM is confident in achieving/exceeding the plan approved by the 2024 AGM.

**2. Question 2: Explain the remuneration plan for the BOD and Secretary in 2024**



**Answer:**

Compared to the other units in line (ex: Chairman title has remuneration about VND 500-700 million), the remuneration and allowances of DIC Group's member of the BOD are still low compared to the current scale of company. In the spirit of sharing and sticking with DIC Group, members of the BOD still only receive low remuneration as currently.

To encourage and motivate the BOD to actively direct the BOM to achieve the 2024 business plan, celebrate the 35<sup>th</sup> anniversary of DIC Group's establishment in 2025, and propose that the AGM reward the BOD according to the report submitted at the Meeting if the 2024 business results exceed profit targets.

**3. Question 3: Why not issue shares to mobilize capital to implement the Long Tan project**

**Answer:**

DIC Group has arranged capital to implement the Long Tan project of about VND 1.600 billion from bond issuance and other mobilized capital sources, the 2024 project investment plan is about VND 1.100 billion, so that capital for Long Tan project allocated. In addition, major banks belonging to the "Big 4" group also intent to support DIC Group after completing the site clearance compensation works and credit conditions

Questions of shareholders are recorded and answered by email by the Organizing Committee.

**IV. Approval of voting results:**

As of the time of vote counting (06:44 PM), the total of attended shareholders (including in-person and online) and authorized representatives is 2.180 persons, the total number of shares owned and authorized is 309.615.467, representing 309.615.467 voting rights, accounting for 50,7690% of shareholders' voting rights.

Results of vote counting:

- + Total issued ballots: 2.180, representing 309.615.467 voting rights, accounting for 100,0000% of total voting rights of attending shareholders.
- + Total collected ballots: 1.409, representing 259.782.554 voting rights, accounting for 83,9049% of total voting rights of attending shareholders.
- + Total uncollected ballots: 771, representing 49.832.913 voting rights, accounting for 16,0951% of total voting rights of attending shareholders.

Detailed vote counting results for each content are as follows:

- + Total valid ballots: 1.409, representing 259.782.554 voting rights, accounting for 83,9049% of total voting rights of attending shareholders.
- + Total invalid ballots: 0, representing 0 voting rights, accounting for 0,0000% of total voting rights of attending shareholders.

No	CONTETNS	VOTING OPINIONS					
		Approve		Disapprove		Abstain	
		No. of shares	(%)	No. of shares	(%)	No. of shares	(%)
1	Report of the BOD in 2023 and plan in 2024	253.488.559	81,8721	1.328.700	0,4291	4.965.295	1,6037
2	Report on the business results	252.749.713	81,6334	646.942	0,2090	6.385.899	2,0625



	in 2023, and the business plan in 2024						
3	2023 Financial Statements (audited)	254.890.879	82,3250	421.330	0,1361	4.470.345	1,4438
4	Report on the result of the bond issuance in 2023; report on use of capital from the bond private placement; report on use of capital from the private placement in 2021	254.733.120	82,2740	477.214	0,1541	4.572.220	1,4767
5	Proposal for approval of the 2023 profit distribution plan and authorized contents for the BOD	253.948.462	82,0206	535.184	0,1729	5.298.908	1,7114
6	Proposal for approval of additional share offering plan to existing shareholders and authorized contents for the BOD	236.264.626	76,3091	17.508.820	5,6550	6.009.108	1,9408
7	Proposal for approval of share issuance plan to pay 2023 dividend and increase capital from owner's equity and authorized contents for the BOD	242.766.140	78,4089	11.504.452	3,7157	5.511.962	1,7803
8	Proposal for approval of share issuance under employee stock ownership plan (ESOP) and authorized contents for the BOD	239.993.226	77,5133	11.977.637	3,8686	7.811.691	2,5230
9	Proposal for approval of private placement plan and authorized contents for the BOD	236.422.032	76,3599	16.818.216	5,4320	6.542.306	2,1130
10	Proposal on the 2024 loan plan for investment activities	251.824.078	81,3345	829.960	0,2681	7.128.516	2,3024
11	Proposal on audit units list for the 2024 Financial Statements	244.939.492	79,1109	1.353.348	0,4371	13.489.714	4,3569
12	Report on payment of remuneration and allowances in 2023 and Plan on payment of remuneration and allowances for members of the BOD, Secretary Committee	251.771.532	81,3175	1.551.008	0,5009	6.460.014	2,0865

	under the BOD in 2024						
13	Proposal on supplements and amendments to DIC Group's Charter, internal governance regulation and operation regulation of the BOD	251.188.458	81,1292	1.418.200	0,4581	7.175.896	2,3177

Thus, the contents presented by the BOD to the AGM were approved.

**V. Approval of the Minutes and Resolution of the Meeting:**

Ms. Diep Thi Ngoc Lan - On behalf of the Secretary Committee to approve the Minutes and Resolution of the Meeting.

The AGM approved the Minutes and Resolution of the 2024 AGM before the end of the Meeting.

The Minutes and Resolution of the 2024 AGM were disclosed within 24 hours from the end of the Meeting to the State Securities Commission, the Ho Chi Minh City of Stock Exchange, and the website of DIC Group at: <http://www.dic.vn>

The Meeting ended at 7:20 PM on the same day.

**On behalf of Secretary Committee**

*(signed)*

**Chairperson**

*(signed)*

**Diep Thi Ngoc Lan**

**Nguyen Thien Tuan**

*(NOTICE: This Minutes is a translation of the Vietnamese language original for convenience purposes only, and in the event of any discrepancy, the Vietnamese language original shall prevail.)*

