

Vung Tau, April 26, 2024

PROPOSAL TO THE 2024 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Re: Profit Distribution in 2023

To: THE GENERAL MEETING OF SHAREHOLDERS

Pursuant to the Law on Enterprise No. 59/2020/QH14 dated June 17, 2020 issued by the 14th National Assembly of the Socialist Republic of Vietnam.

Pursuant to the Charter of Development Investment Construction JSC (DIC Group).

Pursuant to the Audited Financial Statements of DIC Group, the Board of Directors (BOD) respectfully submits to the Annual General Meeting of Shareholders (AGM) for approval on profit distribution plan in 2023 as follows:

1. Profit distribution:

Profit after tax in 2023 (parent company)	185,648,866,776	VND
<i>Parent company's profit after tax in 2023 based on consolidated financial statement</i>	<i>118,727,079,683</i>	<i>VND</i>
Appropriation of 2023 profit distribution for funds	9,282,443,339	VND
<i>Welfare Fund 5% of profit after tax</i>	<i>9,282,443,339</i>	<i>VND</i>

2. Dividend:

Profit after tax in 2023 after appropriation of funds	176,366,426,437	VND
The remaining profit after tax of previous years	190,669,224,665	VND
Dividend in 2023 (2.5%) from retained earnings	152,462,998,750	VND
The remaining retained earnings	214,572,649,352	VND

3. Bonus shares from other equity

2.5% rate from other equity	152,462,998,750	VND
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Respectfully submitted to the AGM for consideration and approval./.

Recipients:

- As above;
- BOD
- General Director;
- Secretary Committee;
- Archieve: AD, AC

ON BEHALF OF THE BOD

CHAIRMAN

(signed)

Nguyen Thien Tuan

(NOTICE: This Proposal is a translation of the Vietnamese language original for convenience purposes only, and in the event of any discrepancy, the Vietnamese language original shall prevail.)