

**PROPOSAL TO THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2020**

*Re: Report on adjustment plan of the members of the BOD*

**To: The General Meeting of Shareholders  
of Development Investment Construction Corporation**

- Pursuant to the Enterprise Law;
- Pursuant to the Charter of Development Investment Construction Corporation;
- Pursuant to Internal Governance Regulation of DIC Corp;

On December 14<sup>th</sup>, 2021, Mr Dinh Quang Hoan – Member of the BOD and Mr Tran Thai Phong – Independent member of the BOD submitted their letters of resignation from the Board of Directors term III (2018-2022);

The Board of Directors (BOD) of Development Investment Construction Corporation (DIC Corp) had a meeting with fully agreement and respectfully submits to the Extraordinary General Meeting of Shareholders (AGM) for approval on issues as below:

1. Approve the dismissal of Mr Dinh Quang Hoan from member of the BOD, term II (2018-2022); dismissal of Mr Tran Thai Phong from independent member of the BOD, term II (2018-2022); shall be conducted in accordance with Enterprise Law and the Charter of DIC Corp.
2. Approve personnel plan relating to replacements and supplements of BOD's members as below:
  - The BOD – term II (2018 – 2022) includes 08 members (of which, the minimum number of independent numbers: 03 members).
  - The current number of the BOD: 07 members (including 02 independent members).
  - The number of supplementary members shall be elected at the EGM 2020: 01 independent member.
  - Election, nomination, structure and conditions to be members of the BOD shall be conducted according to Regulation on Nomination, Self-nomination; Regulation on Election and DIC Corp's Charter.

Respectfully submit to the EGM for consideration and approval.

**Recipients:**

- As above;
- DIC Corp's Archives

**ON BEHALF OF THE BOD  
CHAIRMAN**

(signed)

Nguyen Thien Tuan

*(NOTICE: This Proposal is a translation of the Vietnamese language original for convenience purpose only, and in the event of any discrepancy, the Vietnamese language original shall prevail.)*