

**PROPOSAL TO THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2020**

*Re: Report on personnel solution of the BOD*

**To: The General Meeting of Shareholders  
of Development Investment Construction Corporation**

- Pursuant to the Enterprise Law No.68/2014/QH13 dated 26 Nov 2014;
- Pursuant to the Charter of Development Investment Construction Corporation;

On May 22, 2020, Mr Tran Minh Phu submitted his letter of resignation from the Board of Directors.

The Board of Directors (BOD) of Development Investment Construction Corporation (DIC Corp) had a meeting with fully agreement and respectfully submits to the Annual General Meeting of Shareholders (AGM) for approval on issues as below:

1. Approve the resignation letter of Mr Tran Minh Phu from BOD (including BOD's member and Vice Chairman of the BOD). The resignation of Mr Tran Minh Phu shall be conducted in accordance with Enterprise Law and the Charter of DIC Corp.
2. The BOD submits the AGM 2020 to approve issues relating to changes of BOD's members as below:
  - The BOD – term II (2018 – 2022) includes 09 members (at least 03 independent members). According to report of Mr Dinh Quang Hoan, he no longer meets conditions to be an independent member of the BOD. Therefore, the BOD submits the AGM 2020 to approve to elect 03 supplementary members, of which there is at least 02 independent members
  - Election, nomination, structure and conditions to be members of the BOD shall be conducted according to Article 25 and Article 26 determined in Charter of DIC Corp.

Respectfully submit to the AGM for consideration and approval.

**Recipients:**

- As above;
- DIC Corp's Archives

**ON BEHALF OF THE BOD  
CHAIRMAN**

(signed)

Nguyen Thien Tuan

*(NOTICE: This Proposal is a translation of the Vietnamese language original for convenience purpose only, and in the event of any discrepancy, the Vietnamese language original shall prevail.)*