

PROPOSAL TO THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2020

Re: Profit Distribution in 2019

**To: The General Meeting of Shareholders
of Development Investment Construction Corporation**

- Pursuant to the Enterprise Law No.68/2014/QH13 dated 26 Nov 2014;
- Pursuant to the Charter of Development Investment Construction Corporation;
- Business and Investment Plan in 2020;
- Pursuant to audited financial statement 2019.

The Board of Directors (BOD) of Development Investment Construction Corporation (DIC Corp) respectfully submits to the Annual General Meeting of Shareholders (AGM) for approval on profit distribution plan in 2019 as follows:

Profit after tax in 2019 (parent company)	475,527,054,018	VND
Profit after tax in 2019 (consolidated)	390,989,644,585	VND
<i>Parent company's profit after tax in 2019 based on consolidated financial statement</i>	390,717,784,688	VND
Appropriation of 2019 profit distribution for funds	47,552,705,402	VND
<i>Investment and Development Fund</i>	23,776,352,701	VND
<i>Bonus Fund</i>	11,888,176,350	VND
<i>Welfare Fund</i>	11,888,176,350	VND
Profit after tax after appropriation of funds	343,165,079,286	VND
Dividend in 2019 (10%)	310,237,120,000	VND
The remaining profit after tax	32,927,959,286	VND

Respectfully submit to the AGM for consideration and approval.

Recipients:

- As above;
- GD
- DIC Corp's Archives

**ON BEHALF OF THE BOD
CHAIRMAN**

Nguyen Thien Tuan

(NOTICE: This Proposal is a translation of the Vietnamese language original for convenience purpose only, and in the event of any discrepancy, the Vietnamese language original shall prevail.)